

**VICTOR TOWN BOARD MEETING  
MONDAY, OCTOBER 28, 2019  
DRAFT RESOLUTION PACKET**

*“Town Board Draft Resolutions are in **draft** form and are subject to change prior to or during the public meeting.”*

**PUBLIC HEARINGS start at 7:00 PM**

1) CONSIDERATION OF MASS GATHERING PERMIT APPLICATION FOR VICTOR HILLS LIGHT FESTIVAL EVENT (Karen Bodine)

2) 2019 SPECIAL ASSESSMENT ROLL TO COLLECT SEWER DISTRICT CAPITAL RECOVERY CHARGE, SEWER DISTRICT CAPITAL IMPROVEMENT COSTS, LIGHTING DISTRICT O&M COSTS AND CENTRAL WATER DISTRICT CAPITAL IMPROVEMENT COSTS BASED ON BENEFIT FORMULAS (Stephanie Holtz)

3) 2020 BUDGET (Jack Marren)

**RESOLUTIONS**

1. REQUEST FOR CERTIFICATE OF LIABILITY INSURANCE WAIVERS (Brian Emelson)
2. AUTHORIZATION TO ENTER INTO AGREEMENT - BILL KERR FOR YOUTH BASKETBALL LEAGUE OFFICIATING (Brian Emelson)
3. AUTHORIZATION TO ENTER INTO AGREEMENT - DREW COVIELLO FOR YOUTH BASKETBALL LEAGUE OFFICIATING (Brian Emelson)
4. AUTHORIZATION TO ENTER INTO AGREEMENT - JAY GOLD FOR YOUTH BASKETBALL LEAGUE OFFICIATING - (Brian Emelson)
5. AUTHORIZATION TO ENTER INTO AGREEMENT - RAY O'NEILL FOR YOUTH BASKETBALL LEAGUE OFFICIATING (Brian Emelson)
6. ACCEPTANCE OF RESIGNATION - TIMOTHY HADDEN, MOTOR EQUIPMENT OPERATOR - PARKS & RECREATION DEPARTMENT (Tina Kolaczyk)
7. AUTHORIZATION FOR THE TOWN SUPERVISOR TO CONTRACT WITH MVP TO PROVIDE HEALTH CARE INSURANCE FOR TOWN OF VICTOR EMPLOYEES AND RETIREES (Tina Kolaczyk)
8. APPROVAL FOR 2020 EMPLOYEE HEALTH CARE CONTRIBUTION RATES (Tina Kolaczyk)
9. AUTHORIZATION TO FUND HEALTH SAVINGS ACCOUNTS FOR TOWN OF VICTOR EMPLOYEES ENROLLED IN THE 2020 HIGH DEDUCTIBLE HEALTH PLAN (HDHP) (Tina Kolaczyk)
10. AUTHORIZATION FOR THE TOWN SUPERVISOR TO CONTRACT WITH GUARDIAN TO PROVIDE DENTAL HEALTH INSURANCE FOR TOWN OF VICTOR EMPLOYEES AND RETIREES FOR 2020 (Tina Kolaczyk)

11. AUTHORIZATION FOR SUPERVISOR TO ENTER INTO INFORMATION TECHNOLOGY CONTRACTED HOSTING SERVICES AGREEMENT WITH INTEGRATED SYSTEMS FOR THE TOWN OF VICTOR (Jack Marren)
12. ACCEPTANCE OF BELL ATLANTIC MOBILE SYSTEMS OF ALLENTOWN, INC. d/b/a VERIZON REMOVAL BOND NO. K15489650 FOR 7385 WILLOWBROOK ROAD SITE PROJECT #20161452415 SPECIAL USE PERMIT (Karen Bodine)
13. AUTHORIZING ISSUANCE OF MASS GATHERING PERMIT FOR THE VICTOR HILLS LIGHT FESTIVAL EVENT AND CLASSIFYING APPLICATION AS A TYPE II SEQR ACTION REQUIRING NO FURTHER SEQR ACTION (Karen Bodine)
14. ADOPTION OF THE 2019 SPECIAL ASSESSMENT ROLL TO COLLECT SEWER DISTRICT CAPITAL RECOVERY CHARGE, SEWER DISTRICT CAPITAL IMPROVEMENT COSTS, LIGHTING DISTRICT O&M COSTS AND CENTRAL WATER DISTRICT CAPITAL IMPROVEMENT COSTS BASED ON BENEFIT FORMULAS (Stephanie Holtz)
15. ADOPTION OF THE 2020 BUDGET (Jack Marren)

**PUBLIC COMMENT**

*Speakers are requested to limit comments to 3 minutes and will be asked to conclude comments at 5 minutes*

**ADJOURN**

# PUBLIC HEARING 1

NOTICE OF PUBLIC HEARING  
APPLICATION FOR A MASS GATHERING PERMIT FOR VICTOR HILLS  
CHRISTMAS LIGHT FESTIVAL

PLEASE TAKE NOTICE that an application was made to the Town of Victor for a Mass Gathering Permit pursuant to Chapter 135 entitled "Mass Gatherings" of the Town Code of the Town of Victor requesting such permit for a gathering referred to as Victor Hills Christmas Light Festival.

PLEASE TAKE FURTHER NOTICE that said Mass Gathering Permit application is on file in the Victor Town Clerk's Office located at the Victor Town Hall, 85 East Main Street, Victor, New York, where it is available for public inspection during regular business hours.

PLEASE TAKE FURTHER NOTICE that a Public Hearing regarding said Mass Gathering Permit application has been scheduled for the 28<sup>th</sup> day of October, 2019 at 7:00 p.m. to be held by the Victor Town Board at the Victor Town Hall, 85 East Main Street, Victor, New York. An opportunity to be heard in regard to the permit application and the environmental impact of the gathering will then and there be given. Written comments may also be directed to the Victor Town Clerk, Victor Town Hall, 85 East Main Street, Victor, New York 14564, on or before 4:00 PM on the 28<sup>th</sup> day of October, 2019. The Victor Town Hall has barrier-free access for the physically handicapped, and any such handicapped person seeking transportation to said Public Hearing may contact the Victor Town Clerk during regular business hours.

Dated: October 16, 2019

Karen C. Bodine, Town Clerk

## PUBLIC HEARING 2

NOTICE OF PUBLIC HEARING  
TOWN OF VICTOR- 2019 SPECIAL ASSESSMENT ROLL TO COLLECT  
SEWER DISTRICT CAPITAL RECOVERY CHARGE, SEWER DISTRICT  
CAPITAL IMPROVEMENT COSTS, LIGHTING DISTRICT O&M COSTS AND  
CENTRAL WATER DISTRICT CAPITAL IMPROVEMENT COSTS BASED ON  
BENEFIT FORMULAS

Notice is hereby given that the 2019 Special Assessment Roll to collect Victor Consolidated Sewer District Capital Recovery Charges and Capital Improvement Costs, Central Water District Capital Improvement Costs, and Lighting District Operating and Maintenance Costs based on Benefit Formula, has been completed and is filed in the office of the Town Clerk at the Victor Town Hall, 85 East Main Street, Victor, New York, where it is available for inspection by any interested person during all regular scheduled office hours.

The Town Board of the Town of Victor will hold a Public Hearing on said 2019 Special Assessment Roll at the Victor Town Hall, 85 East Main St., Victor, New York at 7:00 PM on October 28, 2019. At such time, all citizens wishing to make comments, written or oral, on said 2019 Special Assessment Roll are asked to come forward. Written comments may also be directed to the Victor Town Clerk, Victor Town Hall, 85 East Main Street, Victor, New York, 14564, on or before 4:00 PM on the 28<sup>th</sup> day of October, 2019.

The 2019 Special Assessment Roll is available on the Town website at [www.victorny.org](http://www.victorny.org).

Dated: October 16, 2019

Karen C. Bodine, Town Clerk

# PUBLIC HEARING 3

LEGAL NOTICE  
PUBLIC HEARING  
TOWN OF VICTOR  
2020 BUDGET

Notice is hereby given that the Preliminary Budget of the Town of Victor for the fiscal year of 2020 has been completed and filed in the office of the Town Clerk at 85 East Main Street, Victor, New York, where it is available for inspection by any interested person during all regular scheduled office hours.

The Town Board of the Town of Victor will hold a Public Hearing on said budget at the Victor Town Hall, 85 East Main Street, Victor, New York at 7:00 P.M. on Monday, October 28, 2019. At such time, all citizens wishing to make comments, written or oral, on said proposed Preliminary Budget are asked to come forward.

The following is a summary of the entire Preliminary Budget for 2020:

Total Appropriations	\$13,667,626.00
Less Estimated Revenues	\$8,297,049.00
Less Unexpended Balances	\$1,058,364.00
Other Sources (Reserves)	\$90,194.00
Amount to be Raised by Taxes	\$4,222,019.00

Further, notice is given pursuant to Section 113 of the Town Law that the following are the proposed yearly salaries of the Town Officers of the Town of Victor:

Supervisor	\$91,218.98
Town Clerk	\$57,200.00
Council Members each, (4)	\$11,149.76
Highway Superintendent	\$83,983.42
Justices each (2)	\$42,640.03

This by order of the Victor Town Board.

Dated: October 16, 2019

Karen C. Bodine, Town Clerk

RESOLUTION #1  
REQUEST FOR CERTIFICATE OF LIABILITY INSURANCE WAIVERS

WHEREAS, the Town Board adopted the Resolution # 234 - Town of Victor Contract Procedures on June 13, 2016; and

WHEREAS, per the Contract Process, contractors and vendors who cannot obtain a Certificate of Liability Insurance which is in accordance with the Town's insurance requirements in order to perform their contracted service for the Town of Victor may appeal to the Victor Town Board for a Waiver of the Certificate of Liability Insurance; and

WHEREAS, the Town wishes services to be provided by the following vendors, who are requesting the waiver of providing a Certificate of Liability Insurance to the Town of Victor:

<u>Vendor</u>	<u>Activity / Event</u>	<u>Location of Event</u>	<u>Amount of Contract</u>	<u>Duration of Contract</u>	<u>Reason for Exemption</u>
Ray O'Neill	Youth Basketball League Officiating	Victor Recreation Center / VCSD Gymnasiums	\$30.00 / per contest	December 31, 2020	Insufficient Coverage
Jay Gold	Youth Basketball League Officiating	Victor Recreation Center / VCSD Gymnasiums	\$30.00 / per contest	December 31, 2020	Insufficient Coverage
Bill Kerr	Youth Basketball League Officiating	Victor Recreation Center / VCSD Gymnasiums	\$30.00 / per contest	December 31, 2020	Insufficient Coverage
Drew Coviello	Youth Basketball League Officiating	Victor Recreation Center / VCSD Gymnasiums	\$30.00 / per contest	December 31, 2020	Insufficient Coverage

Now, therefore be it

RESOLVED that the Town Board grants the Certificate of Liability Waivers for the following service providers:

<u>Vendor</u>	<u>Event</u>	<u>Location of Event</u>	<u>Amount of Contract</u>	<u>Duration of Contract</u>	<u>Reason for Exemption</u>
Ray O'Neill	Youth Basketball League Officiating	Victor Recreation Center / VCSD Gymnasiums	\$30.00 / per contest	December 31, 2020	Insufficient Coverage
Jay Gold	Youth Basketball League Officiating	Victor Recreation Center / VCSD Gymnasiums	\$30.00 / per contest	December 31, 2020	Insufficient Coverage
Bill Kerr	Youth Basketball League Officiating	Victor Recreation Center / VCSD Gymnasiums	\$30.00 / per contest	December 31, 2020	Insufficient Coverage
Drew Coviello	Youth Basketball	Victor Recreation	\$30.00 / per contest	December 31, 2020	Insufficient Coverage

	League Officiating	Center / VCSD Gymnasiums			
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And be it further

RESOLVED that a copy of this resolution be sent to the Director of Parks and Recreation, Town Clerk, Ray O'Neill, Jay Gold, Bill Kerr, and Drew Coviello.

RESOLUTION #2

AUTHORIZATION TO ENTER INTO AGREEMENT - BILL KERR FOR YOUTH BASKETBALL LEAGUE OFFICIATING

WHEREAS, the Department of Parks and Recreation offers a youth basketball league; and

WHEREAS, the Department of Parks and Recreation requires certified youth basketball officials to officiate games; and

WHEREAS, it is the intention of the Department of Parks and Recreation to enter into agreement with Bill Kerr to provide youth basketball officiating for a sum of Thirty dollars (\$30.00) per contest; and

WHEREAS, the Contractor has provided the Town with all the appropriate documents to support the proposed service agreement; and

WHEREAS, funds are included and available in the 2019 Operating Budget line item A7020.4 Recreation Programs Contractual; now therefore, be it

RESOLVED, that this resolution is conditioned upon receiving approvals from the Town's Insurance Broker, or an insurance waiver from the Town Board, and the Attorney to the Town; and further

RESOLVED, that the Town Board authorizes the Town Supervisor and the Director of Parks and Recreation to enter into agreement with Bill Kerr to provide youth basketball officiating to be held at a date and time that is mutually agreed upon by the Contractor and recreation program coordinator for the sum of Thirty dollars (\$30.00) per contest; and further

RESOLVED, that a copy of this resolution be forwarded to Christine Winter, Recreation Supervisor; Brian Emelson, Director of Parks and Recreation; Barb Cole, Finance Director; Karen Bodine, Town Clerk; and Bill Kerr, SODA Basketball Official.



RESOLUTION #3

AUTHORIZATION TO ENTER INTO AGREEMENT - DREW COVIELLO FOR YOUTH BASKETBALL LEAGUE OFFICIATING

WHEREAS, the Department of Parks and Recreation offers a youth basketball league; and

WHEREAS, the Department of Parks and Recreation requires certified youth basketball officials to officiate games; and

WHEREAS, it is the intention of the Department of Parks and Recreation to enter into agreement with Drew Coviello to provide youth basketball officiating for a sum of Thirty dollars (\$30.00) per contest; and

WHEREAS, the Contractor has provided the Town with all the appropriate documents to support the proposed service agreement; and

WHEREAS, funds are included and available in the 2019 Operating Budget line item A7020.4 Recreation Programs Contractual; now therefore, be it

RESOLVED, that this resolution is conditioned upon receiving approvals from the Town's Insurance Broker, or an insurance waiver from the Town Board, and the Attorney to the Town; and further

RESOLVED, that the Town Board authorizes the Town Supervisor and the Director of Parks and Recreation to enter into agreement with Drew Coviello to provide youth basketball officiating to be held at a date and time that is mutually agreed upon by the Contractor and recreation program coordinator for the sum of Thirty dollars (\$30.00) per contest; and further

RESOLVED, that a copy of this resolution be forwarded to Christine Winter, Recreation Supervisor; Brian Emelson, Director of Parks and Recreation; Barb Cole, Finance Director; Karen Bodine, Town Clerk; and Drew Coviello, SODA Basketball Official.

RESOLUTION #4

AUTHORIZATION TO ENTER INTO AGREEMENT - JAY GOLD FOR YOUTH BASKETBALL LEAGUE OFFICIATING

WHEREAS, the Department of Parks and Recreation offers a youth basketball league; and

WHEREAS, the Department of Parks and Recreation requires certified youth basketball officials to officiate games; and

WHEREAS, it is the intention of the Department of Parks and Recreation to enter into agreement with Jay Gold to provide youth basketball officiating for a sum of Thirty dollars (\$30.00) per contest; and

WHEREAS, the Contractor has provided the Town with all the appropriate documents to support the proposed service agreement; and

WHEREAS, funds are included and available in the 2019 Operating Budget line item A7020.4 Recreation Programs Contractual; now therefore, be it

RESOLVED, that this resolution is conditioned upon receiving approvals from the Town's Insurance Broker, or an insurance waiver from the Town Board, and the Attorney to the Town; and further

RESOLVED, that the Town Board authorizes the Town Supervisor and the Director of Parks and Recreation to enter into agreement with Jay Gold to provide youth basketball officiating to be held at a date and time that is mutually agreed upon by the Contractor and recreation program coordinator for the sum of Thirty dollars (\$30.00) per contest; and further

RESOLVED, that a copy of this resolution be forwarded to Christine Winter, Recreation Supervisor; Brian Emelson, Director of Parks and Recreation; Barb Cole, Finance Director; Karen Bodine, Town Clerk; and Jay Gold, SODA Basketball Official.

RESOLUTION #5

AUTHORIZATION TO ENTER INTO AGREEMENT - RAY O'NEILL FOR YOUTH BASKETBALL LEAGUE OFFICIATING

WHEREAS, the Department of Parks and Recreation offers a youth basketball league; and

WHEREAS, the Department of Parks and Recreation requires certified youth basketball officials to officiate games; and

WHEREAS, it is the intention of the Department of Parks and Recreation to enter into agreement with Ray O'Neill to provide youth basketball officiating for a sum of Thirty dollars (\$30.00) per contest; and

WHEREAS, the Contractor has provided the Town with all the appropriate documents to support the proposed service agreement; and

WHEREAS, funds are included and available in the 2019 Operating Budget line item A7020.4 Recreation Programs Contractual; now therefore, be it

RESOLVED, that this resolution is conditioned upon receiving approvals from the Town's Insurance Broker, or an insurance waiver from the Town Board, and the Attorney to the Town; and further

RESOLVED, that the Town Board authorizes the Town Supervisor and the Director of Parks and Recreation to enter into agreement with Ray O'Neill, 34 Shire Oaks Drive, Pittsford, NY 14534, to provide youth basketball officiating to be held at a date and time that is mutually agreed upon by the Contractor and recreation program coordinator for the sum of Thirty Dollars (\$30.00) per contest; and further

RESOLVED, that a copy of this resolution be forwarded to Christine Winter, Recreation Supervisor; Brian Emelson, Director of Parks and Recreation; Barb Cole, Finance Director; Karen Bodine, Town Clerk; and Ray O'Neill, SODA Basketball Official.

RESOLUTION #6

ACCEPTANCE OF RESIGNATION - TIMOTHY HADDEN, MOTOR EQUIPMENT OPERATOR  
- PARKS & RECREATION DEPARTMENT

WHEREAS, Timothy Hadden began his employment with the Town of Victor in 2010 in the Parks and Recreation Department; and

WHEREAS, on June 25, 2012 the Town Board passed Resolution No. 246 appointing Timothy Hadden to the position of Motor Equipment Operator for the Parks & Recreation Department; and

WHEREAS, Timothy Hadden submitted his letter of resignation from the position of Motor Equipment Operator for the Parks & Recreation Department, effective December 4, 2019; now, therefore be it

RESOLVED that the Victor Town Board accepts the resignation of Timothy Hadden from the position of Motor Equipment Operator for the Parks & Recreation Department, effective December 4, 2019, and thanks him for his service and dedication to the Town of Victor and its residents over the past 9 years; and be it further

RESOLVED that Timothy Hadden will be placed on the Substitute Part-Time Motor Equipment Operator list to work for the Town of Victor, as needed in the future; and be it further

RESOLVED that a copy of this resolution be sent Timothy Hadden, Director of Parks & Recreation, Human Resources, Town Clerk, and Finance Department.

RESOLUTION #7

AUTHORIZATION FOR THE TOWN SUPERVISOR TO CONTRACT WITH MVP TO PROVIDE HEALTH CARE INSURANCE FOR TOWN OF VICTOR EMPLOYEES AND RETIREES

WHEREAS, the Town of Victor wishes to provide affordable health care insurance to Town employees and retirees; and

WHEREAS, the Town of Victor is a member of the Finger Lakes Municipal Health Insurance Trust, per Resolution # 385-10; and

WHEREAS, the Finger Lakes Municipal Health Insurance Trust has worked with Brown & Brown Associates as their health care benefits broker, and MVP Health Care to provide affordable health care insurance for Town employees and retirees for 2020; and

WHEREAS, MVP has negotiated the following rates with the Finger Lakes Municipal Health Insurance Trust for under age 65 employees and retirees for 2020:

<u>Plan Type</u>	<u>Mid-Plan cost/month</u>	<u>Core Plan cost/month</u>	<u>Hybrid Plan cost/month</u>	<u>\$1400/\$2800 High Deductible Health Care cost/month</u>	<u>\$1800/\$3600 High Deductible Health Care cost/month</u>	<u>\$3000/\$6000 High Deductible Health Care cost/month</u>	<u>\$6000/\$12000 High Deductible Health Care cost/month</u>
Single	\$813.59	\$780.30	\$690.24	\$593.03	\$533.88	\$514.25	\$454.84
2-Person	\$1,830.63	\$1,755.75	\$1,553.09	\$1,334.37	\$1,201.27	\$1,157.11	\$1,023.40
Family	\$2,141.55	\$2,053.94	\$1,816.87	\$1,561.00	\$1,405.29	\$1,353.64	\$1,197.21

And

WHEREAS, MVP has negotiated the following rates with the Finger Lakes Municipal Health Insurance Trust for Age 65+ employees and retirees for the MVP Gold Anywhere PPO Standard Plan for 2020:

Single	\$335.65/month
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now, therefore be it

RESOLVED that the Town Supervisor be authorized to enter into a contract with MVP Healthcare as the 2020 health care provider for the Town of Victor under age 65 employees and retirees at a cost not to exceed the following:

<u>Plan Type</u>	<u>Mid-Plan cost/month</u>	<u>Core Plan cost/month</u>	<u>Hybrid Plan cost/month</u>	<u>\$1400/\$2800 High Deductible Health Care cost/month</u>	<u>\$1800/\$3600 High Deductible Health Care cost/month</u>	<u>\$3000/\$6000 High Deductible Health Care cost/month</u>	<u>\$6000/\$12000 High Deductible Health Care cost/month</u>
Single	\$813.59	\$780.30	\$690.24	\$593.03	\$533.88	\$514.25	\$454.84
2-Person	\$1,830.63	\$1,755.75	\$1,553.09	\$1,334.37	\$1,201.27	\$1,157.11	\$1,023.40
Family	\$2,141.55	\$2,053.94	\$1,816.87	\$1,561.00	\$1,405.29	\$1,353.64	\$1,197.21

And be it further

RESOLVED that the Town Supervisor be authorized to enter into a contract with MVP Healthcare as the 2020 health care provider for the Town of Victor age 65+ employees and retirees for the MVP Gold Anywhere PPO Standard Plan at a cost not to exceed the following:

Single	\$335.65/month
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And be it further

RESOLVED that a copy of this resolution be sent to the Human Resources Department, MVP, Brown & Brown, Town Clerk, and the Finance Department.

RESOLUTION #8  
APPROVAL FOR 2020 EMPLOYEE HEALTH CARE CONTRIBUTION RATES

WHEREAS, on October 28, 2019 the Victor Town Board passed Resolution # \_\_\_\_\_ Authorization for the Town Supervisor to Enter Into a Contract with MVP to Provide Health Care Insurance for Town of Victor Employees and Retirees for 2020; and

WHEREAS, MVP has negotiated the following rates with the Finger Lakes Municipal Health Insurance Trust for under age 65 employees and retirees for 2020:

<u>Plan Type</u>	<u>Mid-Plan cost/month</u>	<u>Core Plan cost/month</u>	<u>Hybrid Plan cost/month</u>	<u>\$1400/\$2800 High Deductible Health Care cost/month</u>	<u>\$1800/\$3600 High Deductible Health Care cost/month</u>	<u>\$3000/\$6000 High Deductible Health Care cost/month</u>	<u>\$6000/\$12000 High Deductible Health Care cost/month</u>
Single	\$813.59	\$780.30	\$690.24	\$593.03	\$533.88	\$514.25	\$454.84
2-Person	\$1,830.63	\$1,755.75	\$1,553.09	\$1,334.37	\$1,201.27	\$1,157.11	\$1,023.40
Family	\$2,141.55	\$2,053.94	\$1,816.87	\$1,561.00	\$1,405.29	\$1,353.64	\$1,197.21

And

WHEREAS, the Town Board requests that the employees enrolled in the health care benefits for 2020 share in the payments for their health care benefits, as follows:

For employees hired before January 1, 2010

<u>Plan Type</u>	<u>Mid-Plan cost/pay period</u>	<u>Core Plan cost/pay period</u>	<u>Hybrid Plan cost/pay period</u>	<u>\$1400/\$2800 High Deductible Health Care cost/pay period</u>	<u>\$1800/\$3600 High Deductible Health Care cost/pay period</u>	<u>\$3000/\$6000 High Deductible Health Care cost/pay period</u>	<u>\$6000/\$12000 High Deductible Health Care cost/pay period</u>
Single	\$62.18	\$46.82	\$5.25	\$0	\$0	\$0	\$0
2-Person	\$139.91	\$105.35	\$11.81	\$0	\$0	\$0	\$0
Family	\$163.67	\$123.24	\$13.82	\$0	\$0	\$0	\$0

For employees hired on or after January 1, 2010

<u>Plan Type</u>	<u>Mid-Plan cost/pay period</u>	<u>Core Plan cost/pay period</u>	<u>Hybrid Plan cost/pay period</u>	<u>\$1400/\$2800 High Deductible Health Care cost/pay period</u>	<u>\$1800/\$3600 High Deductible Health Care cost/pay period</u>	<u>\$3000/\$6000 High Deductible Health Care cost/pay period</u>	<u>\$6000/\$12000 High Deductible Health Care cost/pay period</u>
Single	\$105.40	\$90.03	\$48.47	\$3.60	\$0	\$0	\$0
2-Person	\$237.15	\$202.59	\$109.05	\$8.10	\$0	\$0	\$0
Family	\$277.43	\$236.99	\$127.58	\$9.48	\$0	\$0	\$0

Now, therefore be it

RESOLVED that Town of Victor employees enrolled in the Town's 2020 health care plans will contribute the following amounts for health care coverage, dependent on employee plan choice:

For employees hired before January 1, 2010

<u>Plan Type</u>	<u>Mid-Plan cost/pay period</u>	<u>Core Plan cost/pay period</u>	<u>Hybrid Plan cost/pay period</u>	<u>\$1400/\$2800 High Deductible Health Care cost/pay period</u>	<u>\$1800/\$3600 High Deductible Health Care cost/pay period</u>	<u>\$3000/\$6000 High Deductible Health Care cost/pay period</u>	<u>\$6000/\$12000 High Deductible Health Care cost/pay period</u>
Single	\$62.18	\$46.82	\$5.25	\$0	\$0	\$0	\$0
2-Person	\$139.91	\$105.35	\$11.81	\$0	\$0	\$0	\$0
Family	\$163.67	\$123.24	\$13.82	\$0	\$0	\$0	\$0

For employees hired on or after January 1, 2010

<u>Plan Type</u>	<u>Mid-Plan cost/pay period</u>	<u>Core Plan cost/pay period</u>	<u>Hybrid Plan cost/pay period</u>	<u>\$1400/\$2800 High Deductible Health Care cost/pay period</u>	<u>\$1800/\$3600 High Deductible Health Care cost/pay period</u>	<u>\$3000/\$6000 High Deductible Health Care cost/pay period</u>	<u>\$6000/\$12000 High Deductible Health Care cost/pay period</u>
Single	\$105.40	\$90.03	\$48.47	\$3.60	\$0	\$0	\$0
2-Person	\$237.15	\$202.59	\$109.05	\$8.10	\$0	\$0	\$0
Family	\$277.43	\$236.99	\$127.58	\$9.48	\$0	\$0	\$0

And be it further

RESOLVED that a copy of this resolution be sent to all Town employees, the Human Resources Department, and the Finance Department.



RESOLUTION #9

AUTHORIZATION TO FUND HEALTH SAVINGS ACCOUNTS FOR TOWN OF VICTOR EMPLOYEES ENROLLED IN THE 2020 HIGH DEDUCTIBLE HEALTH PLAN (HDHP)

WHEREAS, on October 28, 2019 the Victor Town Board passed Resolution #\_\_\_\_\_ Authorization for the Town Supervisor to Enter Into a Contract With MVP to Provide Health Care Insurance for Town of Victor Employees and Retirees for 2020; and

WHEREAS, the Town Board has agreed to offer High Deductible Health Plans (HDHP) as a health care option for current employees; and

WHEREAS, the HDHP's have significantly lower premium costs than other plans, but have out of pocket annual deductibles; and

WHEREAS, the Town wishes to establish Health Savings Accounts (HSA) for all employees choosing to enroll in the 2020 High Deductible Health Plans (HDHP's) options for 2020; and

WHEREAS, the estimated cost savings to the Town of Victor per employee choosing the HDHP options as compared to the Core Plan are:

Plan Type for employees contributing 13% towards health care costs (hired before 1/1/2010)	<u>Single Plan</u>	<u>2-Person Plan</u>	<u>Family Plan</u>
\$1400/\$2800 HDHP Plan Cost Savings to the Town Per Year Per Employee	\$1029.97	\$2317.59	\$2711.13
\$1800/\$3600 HDHP Plan Cost Savings to the Town Per Year Per Employee	\$1739.77	\$3914.79	\$4579.65
\$3000/\$6000 HDHP Plan Cost Savings to the Town Per Year Per Employee	\$1975.33	\$4444.71	\$5199.45
\$6000/\$12000 HDHP Plan Cost Savings to the Town Per Year Per Employee	\$2688.37	\$6049.23	\$7076.61

Plan Type for employees contributing 25% towards health care costs (hired after 1/1/2010)	<u>Single Plan</u>	<u>2-Person Plan</u>	<u>Family Plan</u>
\$1400/\$2800 HDHP Plan Cost Savings to the Town Per Year Per Employee	\$0	\$0	\$0
\$1800/\$3600 HDHP Plan Cost Savings to the Town Per Year Per Employee	\$616.14	\$1386.51	\$1621.98
\$3000/\$6000 HDHP Plan Cost Savings to the Town Per Year Per Employee	\$851.70	\$1916.43	\$2241.78
\$6000/\$12000 HDHP Plan Cost Savings to the Town Per Year Per Employee	\$1564.74	\$3520.95	\$4118.94

And

WHEREAS, the Town Board would like to fund the 2020 Health Savings Accounts for Town employees electing the 2020 HDHP plans as follows:

Plan Type for employees contributing 13% towards health care costs (hired before 1/1/2010)	<u>Single Plan</u>	<u>2-Person Plan</u>	<u>Family Plan</u>
\$1400/\$2800 High Deductible Health Care HSA Amount/Pay Period	\$39.61	\$89.14	\$104.27
\$1400/\$2800 High Deductible Health Care HSA Amount/Year	\$1029.97	\$2317.59	\$2711.13
\$1800/\$3600 High Deductible Health Care HSA Amount/Pay Period	\$66.91	\$136.54	\$136.54
\$1800/\$3600 High Deductible Health Care HSA Amount/Year	\$1739.77	\$3550.00	\$3550.00
\$3000/\$6000 High Deductible Health Care HSA Amount/Pay Period	\$68.27	\$136.54	\$136.54
\$3000/\$6000 High Deductible Health Care HSA Amount/Year	\$1775.00	\$3550.00	\$3550.00
\$6000/\$12000 High Deductible Health Care HSA Amount/Pay Period	\$68.27	\$136.54	\$136.54
\$6000/\$12000 High Deductible Health Care HSA Amount/Year	\$1775.00	\$3550.00	\$3550.00

Plan Type for employees contributing 25% towards health care costs (hired after 1/1/2010)	<u>Single Plan</u>	<u>2-Person Plan</u>	<u>Family Plan</u>
\$1400/\$2800 High Deductible Health Care HSA Amount/Pay Period	\$0	\$0	\$0
\$1400/\$2800 High Deductible Health Care HSA Amount/Year	\$0	\$0	\$0
\$1800/\$3600 High Deductible Health Care HSA Amount/Pay Period	\$23.70	\$53.33	\$62.38
\$1800/\$3600 High Deductible Health Care HSA Amount/Year	\$616.14	\$1386.51	\$1621.98
\$3000/\$6000 High Deductible Health Care HSA Amount/Pay Period	\$32.76	\$73.71	\$86.22
\$3000/\$6000 High Deductible Health Care HSA Amount/Year	\$851.70	\$1916.43	\$2241.78
\$6000/\$12000 High Deductible Health Care HSA Amount/Pay Period	\$60.18	\$135.42	\$136.54
\$6000/\$12000 High Deductible Health Care HSA Amount/Year	\$1564.74	\$3520.95	\$3550.00

Now, therefore be it

RESOLVED, that the Town Board authorizes the establishment of Health Savings Accounts for Town employees enrolled in the 2020 High Deductible Health Plans (HDHP) for the following 2020 amounts:

Plan Type for employees contributing 13% towards health care costs (hired before 1/1/2010)	<u>Single Plan</u>	<u>2-Person Plan</u>	<u>Family Plan</u>
\$1400/\$2800 High Deductible Health Care HSA Amount/Pay Period	\$39.61	\$89.14	\$104.27
\$1400/\$2800 High Deductible Health Care HSA Amount/Year	\$1029.97	\$2317.59	\$2711.13
\$1800/\$3600 High Deductible Health Care HSA Amount/Pay Period	\$66.91	\$136.54	\$136.54
\$1800/\$3600 High Deductible Health Care HSA Amount/Year	\$1739.77	\$3550.00	\$3550.00
\$3000/\$6000 High Deductible Health Care HSA Amount/Pay Period	\$68.27	\$136.54	\$136.54
\$3000/\$6000 High Deductible Health Care HSA Amount/Year	\$1775.00	\$3550.00	\$3550.00
\$6000/\$12000 High Deductible Health Care HSA Amount/Pay Period	\$68.27	\$136.54	\$136.54
\$6000/\$12000 High Deductible Health Care HSA Amount/Year	\$1775.00	\$3550.00	\$3550.00

Plan Type for employees contributing 25% towards health care costs (hired after 1/1/2010)	<u>Single Plan</u>	<u>2-Person Plan</u>	<u>Family Plan</u>
\$1400/\$2800 High Deductible Health Care HSA Amount/Pay Period	\$0	\$0	\$0
\$1400/\$2800 High Deductible Health Care HSA Amount/Year	\$0	\$0	\$0
\$1800/\$3600 High Deductible Health Care HSA Amount/Pay Period	\$23.70	\$53.33	\$62.38
\$1800/\$3600 High Deductible Health Care HSA Amount/Year	\$616.14	\$1386.51	\$1621.98
\$3000/\$6000 High Deductible Health Care HSA Amount/Pay Period	\$32.76	\$73.71	\$86.22
\$3000/\$6000 High Deductible Health Care HSA Amount/Year	\$851.70	\$1916.43	\$2241.78
\$6000/\$12000 High Deductible Health Care HSA Amount/Pay Period	\$60.18	\$135.42	\$136.54
\$6000/\$12000 High Deductible Health Care HSA Amount/Year	\$1564.74	\$3520.95	\$3550.00

And be it further

RESOLVED, that the HSA accounts be loaded with the funded amount on a per paycheck basis, with the ability to request full HSA funding due to extreme medical necessity; and further

RESOLVED, that the Victor Town Board will re-evaluate the funding of HSA accounts for Town employees electing the HDHP Health Care options on an annual basis; and be it further

RESOLVED, that a copy of this resolution be forwarded to all Town Employees, Brown & Brown of New York, Inc., Human Resources, and Finance Department.

RESOLUTION #10

AUTHORIZATION FOR THE TOWN SUPERVISOR TO CONTRACT WITH GUARDIAN TO PROVIDE DENTAL HEALTH INSURANCE FOR TOWN OF VICTOR EMPLOYEES AND RETIREES FOR 2020

WHEREAS, the Town of Victor wishes to provide affordable dental insurance to Town employees and retirees; and

WHEREAS, the Human Resources Department worked with Brown & Brown of New York Inc. as the Town's dental insurance benefits broker to receive bids for the Town's dental insurance; and

WHEREAS, Brown & Brown of New York Inc. solicited insurance companies for rate quotes for a policy with coverage for both Town of Victor Employees and Retirees; and

WHEREAS, the Human Resources Department and Brown & Brown of New York Inc. both recommend to the Town Board that the Guardian plan, would be the best policy for the Town of Victor employees and retirees for both plan costs and plan benefits as follows:

Single	\$31.75/month
2-Person	\$64.45/month
Employee + Children	\$74.15/month
Family Plan	\$113.38/month

And

WHEREAS, full-time employees will still be required to pay 10% of their plan costs, permanent part-time employees will be required to pay 100% of their plan costs, and retirees pay the costs of their plan according to their retirement benefit schedule; now, therefore be it

RESOLVED that the Town Supervisor be authorized to enter into a one-year contract with Guardian as the 2020 dental insurance provider for the Town of Victor at a cost not to exceed the following:

Single	\$31.75/month
2-Person	\$64.45/month
Employee + Children	\$74.15/month
Family Plan	\$113.38/month

And be it further

RESOLVED that the full-time employees will still be required to pay 10% of their plan costs, permanent part-time employees will be required to pay 100% of their plan costs, and retirees pay the costs of their plan according to their retirement benefit schedule; and be it further

RESOLVED that a copy of this resolution be sent to the Town Employees, Human Resources Department, Finance Department, Guardian, and Brown & Brown of New York Inc.

RESOLUTION #11

AUTHORIZATION FOR SUPERVISOR TO ENTER INTO INFORMATION TECHNOLOGY  
CONTRACTED HOSTING SERVICES AGREEMENT WITH INTEGRATED SYSTEMS FOR  
THE TOWN OF VICTOR

WHEREAS, pursuant to New York's Town Law, including Section 64(6) and Section 20(2), the Town Board has the power to approve contracts for Town services, including but not limited to contracts for legal, consulting, accounting, and engineering services prior to the execution of such contracts by the Town Supervisor; and

WHEREAS, pursuant to General Municipal Law 103-b and the Town's Procurement Policy, the Town Board may direct a policy for the acquisition of the Town's professional services; and

WHEREAS, Integrated Systems has provided professional computer consulting services to the Town since 2015; and

WHEREAS, the Town wishes to enter into a new agreement with Integrated Systems for application hosting services which will be in effect for three (3) years from November 1, 2019 to November 30, 2022 with an auto-renewal clause, with a monthly rate not to exceed Three Thousand Seven Hundred Ninety Seven dollars and Eighty cents (\$3,797.80), as listed in the contract as "Schedule B" kept in the contract files located in the Town Clerk's office; and

WHEREAS, these services are to be funded from the annual Town budget line item #A.1680.400 – Central Data Processing Contractual; now, therefore be it

RESOLVED that the Town Board hereby authorizes the Supervisor to enter into a contract with Integrated Systems for Information Technology Contracted Hosting Services, which will be in effect for three (3) years from November 1, 2019 to November 30, 2022 with an auto-renewal clause, with an monthly rate not to exceed Three Thousand Seven Hundred Ninety Seven dollars and Eighty cents (\$3,797.80), as listed in the contract as "Schedule B" kept in the contract files located in the Town Clerk's office, said funds are available in the annual Town budget line item #A.1680.400 – Central Data Processing Contractual; and further be it

RESOLVED that a copy of this Resolution be forwarded to Integrated Systems, Suzy Mandrino, Town Clerk, and the Finance Department.

RESOLUTION #12

ACCEPTANCE OF BELL ATLANTIC MOBILE SYSTEMS OF ALLENTOWN, INC. d/b/a  
VERIZON REMOVAL BOND NO. K15489650 FOR 7385 WILLOWBROOK ROAD SITE  
PROJECT #20161452415 SPECIAL USE PERMIT

WHEREAS, Bell Atlantic Mobile Systems of Allentown, Inc. d/b/a/ Verizon Wireless, has requested of the Town of Victor the right to install certain communications equipment at Exit 45 Ramp site (20161452415), 7385 Willowbrook Road, Victor NY, application No. 05-SU-19 and was issued a Special Use Permit on August 28, 2019; and

WHEREAS, as a requirement of the Special Use Permit, Bell Atlantic Mobile Systems of Allentown, Inc. d/b/a/ Verizon Wireless is obligated to post surety to insure restoration of the Cell site to conditions prior to installation of equipment upon discontinuance of service; and

WHEREAS, Westchester Fire Insurance Company Tower/Structure/Antenna/Equipment Removal Bond No. K15489650 in the amount of Four Thousand Five Hundred dollars (\$4,500.00) has been submitted and found acceptable by the Town; now, therefore, be it

RESOLVED that the Victor Town Board accepts Westchester Fire Insurance Company Tower/Structure/Antenna/Equipment Removal Bond No. K15489650 in satisfaction of the condition of Special Use Permit issued on August 28, 2019; and further

RESOLVED that a copy of this resolution be forwarded to Bell Atlantic Mobile Systems of Allentown, Inc. d/b/a/ Verizon Wireless, Alan Benedict, and the Town Clerk.

RESOLUTION #13

AUTHORIZING ISSUANCE OF MASS GATHERING PERMIT FOR THE VICTOR HILLS LIGHT FESTIVAL EVENT AND CLASSIFYING APPLICATION AS A TYPE II SEQR ACTION REQUIRING NO FURTHER SEQR ACTION

WHEREAS, on October 8, 2019, an application was submitted by Margaret Broker, applicant, seeking the issuance of a Mass Gathering Permit for the Victor Hills Light Festival event pursuant to Chapter 135 of the Town Code of the Town of Victor; and

WHEREAS, the Victor Hills Light Festival event is a 1.75 mile long Festival of Lights which will involve the temporary use of land at Victor Hills Golf Club, 1450 Brace Road and would be held from November 21<sup>st</sup> through December 30<sup>th</sup>, 2019; and

WHEREAS, a public hearing was held on October 28, 2019, by and before the Victor Town Board to consider the application pursuant to Chapter 135, Section 4C; and

WHEREAS, the proposed use, in addition to being temporary, is also minor in that no permanent structures, facilities, or improvements will be installed, and that the action does not involve grading, earth movement, or modifications to the landscape; and

WHEREAS, the Town Board and its consultants have carefully reviewed the supporting documents provided to the Town and by this Resolution does set forth its decision hereon; now, therefore, be it

RESOLVED the Town Board has determined that the proposed action is a Type II action, as defined under SEQRA. The project qualifies as a Type II action as it involves a minor temporary use of land having negligible or no permanent impact on the environment, as described in Section 617.5 (15) of the SEQR regulations (6 NYCRR Part 617); and be it further

RESOLVED that no further action on SEQRA is necessary by the Town Board, as said classification of Type II action concludes the SEQRA process; and be it further

RESOVLED that the Victor Town Board hereby determines the proposed mass gathering for the Victor Hills Light Festival satisfies the requirements for a mass gathering permit as set forth at Chapter 135, Section 4 of the Code of the Town of Victor; and be it further

RESOLVED that the Clerk of the Town of Victor is hereby directed to issue a Mass Gathering Permit for the Victor Hills Christmas Light Festival event in a manner consistent with the law: and further

RESOLVED that copies of this resolution be forwarded to Margaret Broker – applicant, Jack Dianetti – as Agent, Town Clerk, and Building & Planning Department.



RESOLUTION #14

ADOPTION OF THE 2019 SPECIAL ASSESSMENT ROLL TO COLLECT SEWER DISTRICT CAPITAL RECOVERY CHARGE, SEWER DISTRICT CAPITAL IMPROVEMENT COSTS, LIGHTING DISTRICT O&M COSTS AND CENTRAL WATER DISTRICT CAPITAL IMPROVEMENT COSTS BASED ON BENEFIT FORMULAS

WHEREAS, the Town Board directed the Town Assessor to prepare the 2019 Special Assessment Roll; and

WHEREAS, pursuant to Town Law §239 the Town Clerk caused a notice of Public Hearing regarding the 2019 Special Assessment Roll to be timely noticed and published; and

WHEREAS, pursuant to Real Property Tax Law §102(15) the Town Clerk notified individual property owners of the proposed charges for their property located in the respective Special Districts of the Public Hearing; and

WHEREAS, a public hearing was held on October 28, 2019; and

WHEREAS, the Town Board has received and reviewed all public comments and objections and has carefully evaluated each objection on a case-by-case basis; and

RESOLVED, the Town Board affirms and adopts the 2019 Special Assessment Roll dated September 23, 2019; and it is further

RESOLVED, that a copy of this resolution be forwarded to Karen Bodine, Town Clerk; Stephanie Holtz, Town Assessor; and Robin Johnson, Director Real Property Tax Services.

RESOLUTION #15  
ADOPTION OF THE 2020 BUDGET

WHEREAS, the Town Supervisor and Town Board conducted budget workshops on August 26, September 16, and September 30, 2019; and

WHEREAS, the budget preparation process included a complete fiscal evaluation of the Town; and

WHEREAS, the 2020 budget proposes a tax rate of \$1.67184 per thousand dollars of assessed valuation; and

WHEREAS, at the October 15, 2019 regular meeting of the Town Board, a resolution was adopted setting the 2020 Budget Public Hearing for October 28, 2019 at 7:00 PM at the Victor Town Hall at which time the opportunity was provided for all comments, both oral and written, to be heard; now, therefore, be it

RESOLVED, that all comments both written and oral have been heard and the Victor Town Board does hereby adopt the proposed 2020 Budget as the official 2020 Budget for the Town of Victor which is on file in the Town Clerk's Office; and further

RESOLVED, that the Town Clerk forward two certified copies of the 2020 Budget along with two copies of each Special Assessment Roll and the Assessor's Impact report to the Clerk of the Ontario County Board of Supervisors; and further

RESOLVED, that a copy of this resolution be forwarded to the Finance Director, Town Clerk, Ontario County Real Property, and the Clerk of the Ontario County Board of Supervisors.